Dear Members,

We are writing you today to encourage your participation in FOCUS: the Fire Service Organizational Culture of Safety survey. The culture around safety in any organization is a strong predictor of future near misses, injuries, and line of duty deaths.

**As advocates for firefighter safety, we jointly support this effort to measure our culture. We believe this instrument will help improve the safety of our brothers and sisters by getting us the objective data we need to reduce injuries and fatalities in the fire service. Your participation in the survey is invaluable and you are making an impact on the advancement of fire service safety in our department.**

This work is being done by the Firefighter Injury Research and Safety Trends Research Center at **Drexel University’s** **School of Public Health** through a FEMA Assistance to Firefighters Grant. The Drexel team, under the direction of Dr. Jennifer Taylor, has a significant track record of conducting research with the fire service and is deeply committed to your safety. We strongly endorse this survey and encourage you to participate. Thank you very much for your time and cooperation.

Yours in safety,

President Name Chief Name

President Title

Union Name Fire Department Name

Local No. #### – I.A.F.F.-AFL-CIO

[INSERT IAFF Logo] [INSERT Department Logo]